Ashwicken Church of England Primary School

Equality Objectives 2022 -2025

Our Single Equality Objectives cover a three-year period from Spring 2022 to Spring 2025. It integrates our statutory duties in relation to race, disability and gender and promoting community cohesion. The duties cover staff, pupils and people using the services of the school such as parents and covers all equality strands and ensures that we meet our responsibilities of the public sector duties in an inclusive way.

It also addresses the legislation relating to religion or belief, sexual orientation and age and therefore includes our priorities to,

· Eliminate discrimination, harassment and victimisation;

· Promote equality of access and opportunity within our school and within our wider community;

· Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Leadership Team and Governors at Ashwicken School regularly review the progress we are making to meet our equality objectives with regard to the protected groups (race, disability, gender, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation) under the Equality Act (2010).

Equality Objectives:

At Ashwicken School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socioeconomic background. In order to further support pupils, raise standards and ensure inclusive teaching, we have set ourselves the following objectives:

Objective 1: To promote understanding and respect for differences. We promote positive attitudes and mutual respect between groups and communities different from each other and celebrate diversity.

Objective 2: To monitor and analyse pupil achievement by race, gender and special educational need or disability and act on any trends or patterns in the data that require additional support for pupils.

Objective 3: To monitor the achievement of Pupil Premium pupils. Plan and deliver interventions to address gaps in learning as identified through on-going assessment.

Monitored by HT.
January 2025

To be reviewed annually by the governing body and SLT in the Spring term