Ashwicken CE VA Primary School Uniform Policy

Formally adopted by the Governing Board/ Trust of:	**Ashwicken VA Primary School**
On:-	
Chair of Governors:	**Murree Groom**
Last updated:-	**October 2025**

Date of Last Review:		*Next Review Date:*		*Reviewing Body:*	**Full Governing Body**

Statement of Intent

At Ashwicken CE VA Primary School, our uniform reflects our Christian vision and values. It promotes belonging, dignity, equality and readiness for learning. Uniform includes clothing, PE kit, hairstyles, headwear, jewellery, accessories and cosmetics. This policy ensures fairness, inclusion, affordability and sensitivity to pupils' needs, including those with protected characteristics or vulnerabilities.

1. Legal Framework

This policy has due regard to:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- UK GDPR
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) *Cost of School Uniforms*
- DfE (2021) *School Admissions Code*
- DfE (2021) *School Uniforms*
- EHRC (2022) *Preventing Hair Discrimination in Schools*

2. Roles and Responsibilities

Governing Board

- Establishes the uniform in line with the school's Christian vision
- Ensures affordability, accessibility and inclusion
- Considers the views of parents, pupils and the community
- Approves changes to the uniform policy

Headteacher

- Enforces the uniform policy
- Ensures staff understand and apply it consistently
- Listens to the views of pupils and parents

Staff

- Ensure pupils follow uniform expectations
- Promote understanding of the purpose of uniform

Parents and Carers

- Provide correct uniform
- Request exemptions where needed
- Ensure items are clean, well-fitting and labelled

Pupils

- Wear uniform correctly
- Look after their uniform
- Understand why uniform matters to our community

3. Cost Principles

Ashwicken ensures uniform is affordable and does not create barriers for families.

We will:

- Keep branded items to a minimum
- Ensure essential items can be purchased from a range of retailers
- Provide access to good-quality second-hand uniform
- Avoid frequent changes to uniform
- Consider the needs of disadvantaged families, families with multiple children, younger pupils, and pupils with SEND or protected characteristics
- Avoid exclusive supplier contracts

4. Equality Principles

Gender

- Equal expectations and costs for all pupils
- No direct or indirect discrimination

Religion and Belief

- Reasonable adaptations considered
- Balanced with health and safety requirements

Race

- No discriminatory rules on hairstyles or cultural dress
- EHRC guidance followed

SEND and Medical Needs

- Adaptations allowed for sensory, physical or medical needs

5. Complaints and Challenges

Concerns about uniform will be handled sensitively and in line with the Complaints Policy. The school aims to resolve issues informally wherever possible.

6. School Uniform Supplier

www.stratfords.com
17-19 Hamburg Way, North Lynn Industrial Estate, Kings Lynn, Norfolk, PE30 2ND
Telephone: 01553 772043
Branded items are optional unless stated.

7. Uniform Assistance

Good-quality second-hand uniform is sold throughout the year . Families are encouraged to donate items no longer needed. Parents are encouraged to ask if they require anything at other times.

8. Non-Compliance

Uniform expectations are enforced in line with the Behaviour Policy. Parents will be notified of any breaches.

Where a pupil is not wearing the correct uniform, staff will address the matter discreetly and sensitively. Parents/carers will be notified where the issue needs to be resolved.

The school will consider any practical, financial, medical or other reasons for non-compliance and will offer appropriate support, including access to second-hand uniform or loan items where needed.

Where incorrect uniform continues despite reminders and support, the class teacher or appropriate member of staff will contact the parent/carer. The school will agree a reasonable period for the issue to be resolved.

Where a parent/carer explicitly refuses to comply with the school's uniform requirements, or instructs a pupil to refuse staff direction, the matter will be managed by the Headteacher in accordance with the Behaviour Policy and Parent/Carer Code of Conduct.

If a pupil refuses to follow a reasonable staff instruction relating to uniform (e.g., changing into appropriate PE kit), this will be treated as a behaviour matter and recorded in line with the Behaviour Policy. Any consequence will be proportionate and will not disadvantage or humiliate the pupil.

Where a parent/carer indicates that a pupil will not attend school due to a uniform dispute, the school will follow its attendance procedures and may involve external agencies where appropriate.

9. School Uniform Requirements

Robins Class	
Category	**Items**
Winter	- Navy blue jogging bottoms - School sweatshirt - White polo shirt - Sturdy trainers - Navy blue fleece (with or without logo)
Summer	- Grey shorts (boys or girls) - Blue gingham dress - White/grey short socks - White polo shirt - Black sturdy shoes
PE Kit	- Plain navy blue tracksuit bottoms - White polo shirt/t-shirt - School fleece or navy zip-up fleece - Navy blue shorts - Plain navy jumper/hoodie (preferably without zip)
Forest School	- Wellies - Waterproof coat - Old warm clothes suitable for mud and weather

Rest of School	
Category	**Items**
Winter	- Smart grey trousers - Grey pinafore dress or skirt - White blouse, shirt or polo shirt - Navy sweatshirt or cardigan (with or without logo) - Black shoes (not trainers)
Summer	- Smart grey shorts - white polo shirt top - Blue and white gingham dress - Black shoes (not trainers)
PE Kit	- Navy blue shorts - White t-shirt/polo shirt - Sturdy trainers - Navy jogging trousers or tracksuit for colder weather - Navy hoodie (preferably without zip) or zip-up fleece (with or without logo)
Forest School	- Wellies - Waterproof coat - Old warm clothes suitable for mud and weather

10. Jewellery

- Only plain stud earrings and wristwatches permitted
- Must be removed for PE and swimming (tape is not acceptable for earrings)
- Children must be able to remove items themselves

11. Hairstyles and Headwear

- Long hair must be tied back at all times
- No extreme hairstyles
- No bright colours or excessive accessories
- Judgements will always consider protected characteristics

12. Makeup and Cosmetics

- No makeup
- No nail varnish
- No false nails or extensions
- No temporary tattoos

13. Labelling and Lost Property

- All items must be clearly named
- Lost property is kept for one month before disposal